

2012 Competitive Research Grants For Empirical Research on Cultural Intelligence

CALL FOR PROPOSALS

The Center for Innovation Research in Cultural Intelligence and Leadership (CIRCQL) at the Nanyang Business School, Nanyang Technological University, Singapore, is pleased to announce 2012 competitive research grants for empirical research projects on cultural intelligence (CQ).

CIRCQL's mission is to lead in generating knowledge, assessments, and programs for developing culturally intelligent individuals and organizations.

This research grant program is designed to support empirical research on CQ with the aim of gaining a better understanding of how to enhance individuals' and organizations' CQ.

Cultural intelligence is broadly defined as the capability to function effectively in situations characterized by cultural diversity.

"Culture" is not limited to national or societal cultures, but may also include functional, professional and organizational cultures (for example, in culturally diverse domestic contexts or merger and acquisition situations, or joint venture contexts).

Topics of interest include, but are not limited to the following:

- Multilevel models of CQ (individual-, team-, organizational- level CQ)
- Mediators and moderators in the CQ nomological network
- Longitudinal models of CQ development
- CQ and cultural neuroscience

Number and Sum of Research Grants

- Up to **TWO** grants are available with a maximum of US\$10,000 per grant.
- Funds will be paid directly to grant recipients.

Eligibility

- The award may be made to faculty at institutions of higher education, post-doctorate researchers, doctoral students working with faculty, or teams of researchers.
- We welcome submissions from throughout the world.
- Proposals, presentations, and final reports must be in English.

Submission Materials

- **Research proposal**

- Central research question, its relationship to existing research in this area, and its importance (for theory and practice);
- Brief review of relevant research literature;
- Theory and hypotheses;
- Description of research plan and methodology including proposed data set and sample (e.g. groups used, estimated sample sizes), constructs and measures, and analytic techniques;
- Implications of the study for research and practice; and
- References.
- Maximum of 15 pages, double-spaced, font size 12 (not including references, figures, or tables).

- **Proposed budget and timetable**

- **Curriculum vitae**

- Information on relevant research activities and publications.
- Office address, e-mail, and telephone numbers of principal investigator and other researchers.

Application Submission

- Email submission to **cq-grant@circql.com**.
- Submit in Adobe PDF format.
- Proposals must reach us by **6pm GMT, January 15, 2012**.
- Incomplete applications will not be considered.

Assessment of Proposals

- A panel of international research experts will evaluate quality of the proposals.
- Proposals will be judged on the following criteria:
 - Theoretical and practical significance;
 - Originality and innovation;
 - Methodological soundness.

Notification of Short-Listed Candidates

The panel will notify a short-list of applicants by **February 15, 2012**.

Presentation at the CQ Research Forum in San Diego (April 25, 2012)

- Short-listed applicants will be required to present their proposals at the CQ Research Forum organized by **CIRCQL** in San Diego, U.S.A., held on Wednesday, April 25, 2012.
- **CIRCQL** will contribute US \$200 toward travel for short-listed candidates.
- At the CQ Research Forum, a panel of judges will evaluate the presentations.
- Winners of the 2012 Research Grants will be announced at the end of the CQ Research Forum.

Additional Information Regarding Research Grants

- Grantees will submit:
 - A Mid-Way Progress Report

The 3-6 pages progress report, to be submitted mid-way through the proposed research time line, should describe the status of the project and preliminary findings.
 - Final Report

The final report should include manuscript(s) of a quality and in a format suitable for publication in scholarly journals.
- Grantees will receive 80% of the total award at the beginning of the grant period and the remaining 20% upon acceptance of the final report.
- Grantees must explicitly acknowledge the grant received from CIRCQL in all research papers and publications arising from the grant.
- Grantees may be invited to share their research findings at subsequent CQ conferences and research forums.

For further information or questions, send an email to:

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